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PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In Re the Application of:) Group Art Unit: 3623
Joseph S. Cox)
) Examiner: Not Known
)

Serial No.: 10/812,857

Filed: 29 March 2004

Atty. File No.: PAT-005A

For: EMPLOYEE SCHEDULING AND SCHEDULE MODIFICATION METHOD AND APPARATUS

INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
PO Box 1450
Alexandria, VA 22313-1450

Sir:

The references cited on attached form PTO-1449 are being called to the attention of the Examiner.

Copies of the cited foreign patents and/or U.S. patents and/or non-patent references are enclosed herewith.

Copies of the cited U.S. patents and/or U.S. patent application publications are not enclosed in accordance with the waiver dated July 11, 2003, whereby patent applications filed after June 30, 2003 and international applications that have entered the national stage under 35 U.S.C. § 371 after June 30, 2003 need not submit copies of the U.S. patents and U.S. patent application publications.

Are not enclosed, in accordance with 37 C.F.R. 1.98(d), because the references were submitted to the U.S. Patent and Trademark Office in prior application Serial No. _____ filed _____, which is relied upon for an earlier filing date under 35 U.S.C. § 120.

To the best of the applicants' belief, the pertinence of the foreign-language references are believed to be summarized in the attached English abstracts and in the figures, although applicants do not necessarily vouch for the accuracy of the translation.

CERTIFICATE OF MAILING
(37 C.F.R. §1.8a)

I hereby certify that this paper (along with any referred to as being attached or enclosed) is being deposited with the United States Postal Service on the date shown below with sufficient postage as First Class Mail in an envelope addressed to the Commissioner for Patents, PO Box 1450, Alexandria, VA 22313-1450.

4 October 2004
Date of Deposit

Michele Zarinelli
Michele A. Zarinelli

Examiner's attention is directed to the following co-pending application(s) for which priority is not being claimed, copies have been or are being submitted:

Serial No. _____ filed _____ (Atty. Dckt. No. _____)
Serial No. _____ filed _____ (Atty. Dckt. No. _____)
Serial No. _____ filed _____ (Atty. Dckt. No. _____)
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Examiner's attention is directed to the following co-pending application(s), to which the current application claims priority, copies of at least the claims for such pending application are provided or have been provided:

Serial No. 09/437,833 filed 9 November 1999 (Atty. Dckt. No. PAT-005)
Serial No. _____ filed _____ (Atty. Dckt. No. _____)
Serial No. _____ filed _____ (Atty. Dckt. No. _____)
Serial No. _____ filed _____ (Atty. Dckt. No. _____)
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It is respectfully requested that the cited information be expressly considered during the prosecution of this application and the references made of record therein.



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FEES

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Certification (37 C.F.R. 1.97(e))
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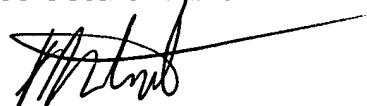
The undersigned certifies that:

Each item of information contained in this Information Disclosure Statement was first cited in any communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this statement. 37 C.F.R. 1.97(e)(1).
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No item of information contained in this Information Disclosure Statement was cited in a communication from a foreign patent office in a counterpart foreign application, and, to the knowledge of the undersigned after making reasonable inquiry, no item of information contained in this Information Disclosure Statement was known to any individual designated in 37 C.F.R. 1.56(c) more than three months prior to the filing of this statement. 37 C.F.R. 1.97(e)(2).

Respectfully submitted,
WEST CORPORATION

By: 
Rocco L. Adornato
Reg. No. 40,480

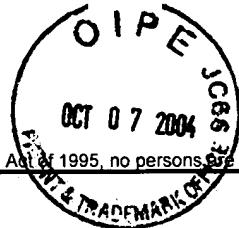


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INFORMATION DISCLOSURE STATEMENT BY APPLICANT

(Use as many sheets as necessary)

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of

Complete if Known

Application Number	10/812,857
Filing Date	29 March 2004
First Named Inventor	Joseph S. Cox
Art Unit	3623
Examiner Name	Not Known

Attorney Docket Number PAT-005A

U. S. PATENT DOCUMENTS

Examiner Initials*	Cite No. ¹	Document Number	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number-Kind Code ² (if known)			
	1	US- 3883970	05-20-1975	Campbell	
	2	US- 4700295	10-13-1987	Katsof et al	
	3	US- 4852001	07-25-1989	Tsushima et al	
	4	US- 5053970	10-01-1991	Kurihara et al	
	5	US- 5111391	05-05-1992	Fields et al	
	6	US- 5124912	06-23-1992	Hotaling et al	
	7	US- 5270920	12-14-1993	Pearse et al	
	8	US- 5289368	02-22-1994	Jordan et al	
	9	US- 5325292	06-28-1994	Crockett	
	10	US- 5467268	11-14-1995	Sisley et al	
	11	US- 5499291	03-12-1996	Kepley	
	12	US- 5557515	09-17-1996	Abbruzzese et al	
	13	US- 5615121	03-25-1997	Babayev et al	
	14	US- 5617342	04-01-1997	Elazouni	
	15	US- 5748907	05-05-1998	Crane	
	16	US- 5842182	11-24-1998	Bonner et al	
	17	US- 5911134	06-08-1999	Castonguay	
	18	US- 5960406	09-28-1999	Rasansky et al	
	19	US- 6115693	09-05-2000	McDonough	

FOREIGN PATENT DOCUMENTS

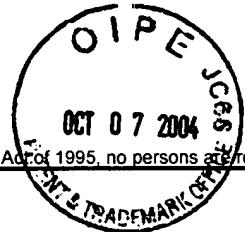
Examiner Initials*	Cite No. ¹	Foreign Patent Document	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages Or Relevant Figures Appear	T ⁶
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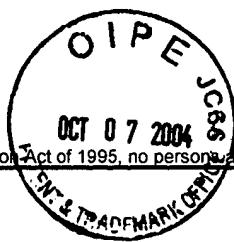
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INFORMATION DISCLOSURE
STATEMENT BY APPLICANT

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			Filing Date	29 March 2004
			First Named Inventor	Joseph S. Cox
			Art Unit	3623
			Examiner Name	Not Known

NON PATENT LITERATURE DOCUMENTS

Examiner Initials*	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T ²
	25	ALLIMADI, MILTON, Workforce Management Systems Respond to Challenges With More Sophisticated Products, Call Center Magazine, 04-01-1999.	
	26	BROWN, DARTANYAN L., TeamAgenda Puts Groups on Schedule, MacWeek, 11-19-1991, pg. 8, v. 5, no. 40.	
	27	DURR, BILL, Inbound Scheduling Nightmares: Cursing the Darkness or Lighting a Candle, Telemarketing Magazine, 01-01-1994, pgs. 44-48, v. 12, no. 7.	
	28	HIGGINS, STEVE, MediaWorks Offers Mac Work-Group Program, PC Week, 10-21-1991, pgs. 85, v. 8, no. 42.	
	29	West Teleservices 1996 Annual Report, 1997, pg. 5, United States.	
	30	West Teleservices 1997 Annual Report, 1998, pg. 6, United States.	
	31	West Teleservices 1998 Annual Report, 1999, pg. 6-7, United States.	
	32	West Teleservices 1999 Annual Report, 2000, pg. 3, United States.	

Examiner Signature	Date Considered
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